

BOARD OF DIRECTORS

Directors from both Flomerics Group PLC and Flomerics Limited

David Mann aged 60, is the Non-Executive Chairman.

He read Theoretical Physics at Cambridge University and worked for Logica plc from 1969 to 1994, where he became Chief Executive and then Deputy Chairman. He is currently Chairman of Charteris plc, a City-based management consultancy quoted on AIM, and a Non-Executive Director of Aveva Group plc (quoted on the Official List) and Room Solutions Limited. He is a Past President of the British Computer Society.

Tom Rowbotham aged 63, is the Non-Executive Deputy Chairman.

He has a PhD on the Transmission Line Modelling (TLM) method of electromagnetic analysis from Nottingham University. He was a founder of Kimberley Communications Consultants Ltd, and was Chairman when it merged with Flomerics Group PLC in 1999. He has been Director of BT's R&D Laboratories. He is currently a Venture Partner at Vesbridge Partners, Boston. He is also on the Boards of a number of companies in the UK and USA. He is currently visiting Professor at Kings College, London.

David Tatchell aged 58, is the Chief Executive.

He qualified as a Mechanical Engineer at London University (Imperial College), where he also completed a PhD in Computational Fluid Dynamics (CFD). In 1972, he joined Concentration Heat and Momentum Limited ("CHAM"), a company then pioneering the industrial application of CFD, becoming Deputy Managing Director in 1977. In 1988 he resigned from CHAM to found Flomerics.

Tim Morris aged 58, is a Non-Executive Director.

He read Economics at Cambridge University and then qualified as a Chartered Accountant with Ernst & Young in London. Following industry experience, in computer software and engineering with Schlumberger as Financial Controller and with BIS Banking Systems as Financial Director, he is now a partner with Liles Morris, an accountancy practice specialising in small and medium sized businesses.

Gary Carter aged 45, is the Chief Operating Officer.

He read Mathematics at Leeds University followed by a PhD in Computational Fluid Dynamics. Following industry experience with the Aero-Engine division of Rolls-Royce, he moved into the world of engineering simulation software where he spent seventeen years working with Aveva, PDA Engineering, MSC Software and most recently ANSYS in various development, support, sales and marketing roles cumulating in his appointment as European Vice President for ANSYS. He joined Flomerics in January 2005.

Chris Ogle aged 43, is the Finance Director and Company Secretary.

He read Economic History at Durham University and qualified as a Chartered Accountant with Price WaterhouseCoopers in London. Before joining Flomerics in 1999 he was Company Secretary of the Telstar Entertainment Group plc and Group Management Accountant of WPP Group plc. He is a member of the QCA Accounting Standards Committee.

Other Directors of Flomerics Limited

Frazad Baban aged 46, is the President of Flomerics Inc.

He completed a PhD in Mechanical and Aerospace Engineering in 1988. He then joined the Aerospace Corporation in El Segundo, California. In January 1996, Farzad joined Flomerics Inc. as the Vice President of Business Development. In April 2000, he was appointed President of Flomerics Inc. In this role, he has been responsible for the overall management and direction of Flomerics Inc.

Lena Evander aged 44, is the Regional Director of Europe.

She studied electronic engineering, marketing and economics. Before joining Flomerics she worked for Fagerdala Industri a manufacturer of industrial foams, as Sales Director. In 2001 Lena joined Flomerics as Regional Manager and started up Flomerics Nordic AB. In December 2003 she was appointed as Regional Director of Europe; in this role she is responsible for the management of Flomerics Europe division.

Barbara Evans aged 52, is Director of Software Development.

She obtained a BSc in Computer Science from The Hatfield Polytechnic, and went on to research human-computer interaction, obtaining a PhD in 1979. Barbara joined Digital Equipment Corporation, and worked for eleven years in a variety of roles, managing the development of software products and applications. Barbara later worked as Head of Systems Development with The Environment Agency, and for Sage as Research & Development Manager. Barbara joined Flomerics in 1998.

Paul Ramshaw aged 43, is the Regional Director of Asia Pacific.

He holds a BSc (Hons) in Engineering from Surrey University and an MBA through the Open University. Before joining Flomerics in 1994 he was sales manager at Speedboard and prior to that an engineer at Thorn EMI Defence and in technical sales at MCSL. He is responsible for Asia business and head of the Micro-Stripes business unit.

Mike Reynell aged 46, is the Director of Marketing.

He obtained a degree in Engineering Science from Oxford University in 1979, then worked for two years at Rolls-Royce Aero Engines, before leaving to complete a PhD on solar heating at Bath University. He worked briefly for CHAM, initially as a consultant engineer and then as sales and marketing manager, before joining Flomerics in 1989. Between 1990 and 1992 he lived and worked in Massachusetts, as President of Flomerics' US subsidiary. As Director of Marketing, he is now responsible for the Company's corporate marketing and business development activities.